



Governance, Anti-Corruption and State Fragility: Professional Development Programme

Course accredited by the Chartered Management Institute



Anti-Corruption protesters in Skopje, Macedonia, May 2015. Albanians and Macedonians join to demonstrate against government corruption





Course Overview

The University of Leicester's postgraduate course in Governance, Anti-Corruption and State Fragility aims to provide a comprehensive introduction to anti-corruption and good governance theory and best practice; and, the relationship between corruption and state fragility. The course – designed to address the needs of public servants, and personnel from donor agencies, NGOs and similar – is accredited by the University of Leicester as well as the UK's Chartered Management Institute, "the only chartered professional body in the UK dedicated to promoting the highest standards in management and leadership excellence".

The course focuses on the challenges presented by corruption and misconduct in public office, and how to address them. You will develop skills and knowledge of best practice in fighting corruption and developing better governance in the public sector. The course also provides insight into the inter-connectivity between international, regional and national anti-corruption initiatives in order to inform and guide national policy and strategy.

By learning from leading practitioners and academics and working through case studies, you will benefit in particular from exploring the corruption-development-state fragility nexus. You will develop the ability to reflect upon and critique the complex ways in which corruption manifests itself, undermines service provision and human rights, and constrains socio-economic development.

The over-arching outcomes of the course are:

- You should develop core professional capabilities and competencies essential to employment in anti-corruption and good governance fields.
- Your employer should benefit from best practice advice, and better leadership and management within their organisation.
- Your home country should benefit from stronger domestic policy and strategy in the field of anti-corruption, leading to greater economic productivity and better public service delivery.

Who is it for?

This course will appeal to those working in fragile/post-conflict states, in more traditional development contexts, or in countries experiencing economic or environmental fragility with a risk of destabilisation and subsequent conflict.

The course will also be of interest to individuals from a wide range of organisations and backgrounds such as those:

- Working in Commissions of Anti-Corruption, Public Service or Financial Services.
- Responsible for the governance of spending ministries or in central ministries of the criminal justice system.
- Working in development agencies and NGOs.
- Working/advising in inter-related areas.

Course features

- The course's contributors are drawn from a wide range of industry and academic backgrounds. Many have worked internationally and advised at the highest levels within governments and with international agencies, such as the World Bank, the UN and OECD. You will benefit from their expert knowledge and experience.

- The University of Leicester has an international reputation for research and teaching. It is ranked in the top 20 in the UK and among the top 1% of universities in the world.
- The Department of Criminology at Leicester is recognised as one of Europe's leading institutes specialising in criminology. The Department's teaching environment combines innovative lecturing methods with ground breaking research, providing a stimulating and friendly learning environment – **www.le.ac.uk/criminology**.
- The residential course is held at College Court, which is a new state-of-the-art conference centre at the University of Leicester – **www.collegecourt.co.uk**.

Accreditation

Through optional independent study and passing a written assignment, you can obtain credits towards the University's MSc in Security, Conflict and International Development (SCID). You can also obtain a professional qualification from the UK's Chartered Management Institute (CMI): a Level 7 Award in Strategic Management and Leadership.

Your independent study would take place after completing the taught course. It comprises an online Study Skills Course (aimed particularly at improving a student's

academic research and writing ability), independent research and a written assignment (3,500 – 4,000 words).

Your assignment should focus on a strategic-level governance or corruption-related problem, that is related to your home country, or the organisation for whom you work or would wish to support, and should examine how that problem can best be resolved. You will develop a short research proposal whilst undertaking the residential course. Your issue should then be researched (drawing from academic and other literature), written-up and submitted to the University within three months. During this time you will be supported via email or telephone.

Upon successful completion of the assignment, you would gain the CMI Level 7 Award in Strategic Management and Leadership as well as 20 credits for the MSc SCID course, which would provide exemption from the present Module 2 of the SCID MSc Course.

Course Outline

The course comprises an intensive one-week residential course and optional independent remote study.

The residential aspect of the course will be delivered primarily in lecture and seminar format by top academics and practitioners – experts in the fields of anti-corruption, governance and fragile states.

Course Context

Weak institutions and policies, along with high volumes of aid, make developing countries and post conflict/ fragile states highly vulnerable to corruption.

Such corruption can further weaken the institutions and adversely affect the implementation of policies, and so a cycle develops. This process has an extremely detrimental effect on the citizens of these states:

- Democracy and human rights are undermined
- There is frequently no equality before the law
- People suffer from ineffective government service provision
- Poor and disadvantaged people are frequently discriminated against both economically and politically
- Grassroots women's empowerment and participation is adversely and disproportionately impacted
- Businesses lose faith in economic transactions; and,
- Diverted humanitarian aid may cause inestimable suffering.

Meanwhile there is the ever present risk that the de-stabilising effects of corruption may trigger conflict or a return to conflict.

You will participate in role play in a simulated anti-corruption and governance development exercise. You will also be invited to write and present a short paper on a relevant governance/anti-corruption topic that you face in your home country.

Special guest talks and panel discussions will also be arranged for some evenings.

You will be provided with hand-outs for preliminary reading at the beginning of the course.

Learning Outcomes

At the end of the course you should be able to:

- Recognise, challenge and appropriately deal with corrupt practice when it occurs.
- Demonstrate the ability to understand the corruption-development-state fragility nexus through exploring the causes and consequences of corruption, and its role in intensifying poverty, increasing income differentials and impelling fragility.
- View corruption in different contexts – aid, policing, trade, parliament, the public service, procurement – and understand its pervasiveness, its ability to become endemic and the necessity to curb it.
- Work within and be guided by the international framework of co-operation in fighting corruption, by studying the key international and regional conventions, legislation and regulatory measures.
- Demonstrate the ability to understand how corruption is measured, the relative merits of the different sets of international and regional indicators that are commonly used, and donors' various assessment lenses.
- Undertake an evidence-based enquiry to substantiate anti-corruption and/or good governance strategy and policy advice (where optional independent study is undertaken).

There are additional benefits to your employers. You should have increased your ability to:

- Advise national anti-corruption and good governance strategy and policy, and support government in the implementation of appropriate programmes.
- Train colleagues in anti-corruption messages and measures, and improve their awareness of the requirement for good governance.
- Strengthen your organisation by advising on reducing maladministration and corrupt practices that work as obstacles to service provision.
- Improve transparency and accountability.

Entry requirements

- Preferably an undergraduate degree in development, governance, law, accounting or a related subject.
- A minimum of five years' practical experience at a mid/ senior level in the public sector, development / aid agencies, NGOs or similar. Those working in the public sector may join from a range of bodies including: a government spending ministry with concerns regarding good governance and corruption; the police, judiciary, or attorney/ auditor general's office; or a commission for anti-corruption, public service or financial services.
- Equivalent qualifications and experience will be looked at favourably.
- We also welcome applications from individuals working in the private sector who have an interest in their organisation's interaction with the public service or who have a specific interest in addressing public sector corruption and improving governance.

Key Facts

Course duration: 1 week residential for the professional development course. For those wishing to gain 20 masters level credits and the CMI Level 7 Award in Strategic Management and Leadership, additional part-time home-based study of approximately three months will be required.

Start date: September 20th 2015

Location: Leicester, however the course is portable and can be run in other locations, with different emphasis if required, to meet clients' needs.

Teaching Venue: The course will be held at the University of Leicester's world class training centre, College Court where you will enjoy modern, quiet on-suite bedrooms in a purpose-built residential block, located just two minutes' walk across a pleasant square from the training centre. Breakfast, lunch and dinner will be provided in College Court's modern restaurant and light refreshments (tea, coffee, biscuits) will be served throughout the duration of the programme. For more information on College Court, visit: www.collegecourt.co.uk.

With agreement, the course can be tailor-made for the needs of overseas governments and donors, and delivered overseas

Cost of the Programme

The course costs £2,850 which covers all teaching, accommodation and meals. It also includes University support and access to the University library throughout the registration period (maximum of nine months).

For more information visit our booking page: educationcpd.net/gacsf



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Cover photo: Anti-Corruption protesters in Skopje, Macedonia, 15th May 2015. Flag waving Albanians and Macedonians join to demonstrate against government corruption, REUTERS

Page 2 photo: Ugandan anti-corruption sign, futureatlas.com

For more information

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